info@pronexiumenergy.com

Our Culture

We have colleagues working all over the world, but they all share the same passion and commitment to operational excellence, safety, and the delivery of high-quality services across the group.

Built on a culture of respect, empowerment, and open dialogue, Pronexium Energy is known in the energy sector for recruiting people who meet the highest standards and investing in their ongoing development.

We live by our core values creativity, competence, results orientation, and commitment while always maintaining a strong focus on safety. Although we are geographically diverse, our people share the same passion and dedication to operational excellence, safety, and the delivery of high-quality services across the group.

Alongside safe and effective daily operations, employees have access to a wide range of expertise and share responsibility for complex improvement initiatives.

Pronexium Energy offers exciting career development opportunities, together with competitive terms and benefits. We strive to create a rewarding and motivating workplace focused on continuous learning and development.

EMPLOYEE STORIES

"Building a Community"

Marshall Francois, General Manager – Namibia

Pronexium Energy is a great company with a rich history. In addition to offering valued flexible working hours, the company provides a unique opportunity for me to work with engineers who have expertise in specialised disciplines as well as experience across various facets of the energy industry.

The company makes a conscious effort to build a community around its employees, supporting each individual's goals. This creates an environment where I can freely share my ideas and be heard, making me feel valued.

EMPLOYEE STORIES

TAREN SHAW, Human Resources & Corporate Administration Director – United Arab Emirates (UAE)

"A Career Rather Than a Job"

I have found a place where opportunities are available that allow you to grow and develop as a person. There is a culture of open and honest communication that further supports the development and growth of the team as a whole.

That is why I feel I have a career rather than just a job, which keeps me motivated and, more importantly, allows me to love the work I do.

EMPLOYEE STORIES

Hélder Emiliano Baba, Senior Vice President, Global Business Services – Angola

"Strategic Leadership and Sustainable Growth at Pronexium Energy"

Working at Pronexium Energy as a leader is an enriching experience, marked by significant responsibilities, ongoing challenges, and opportunities for professional and business growth. It means taking on the commitment to lead an organisation with strategic vision, team spirit, a strong sense of responsibility, and a focus on achieving sustainable results.

At Pronexium Energy, leadership means much more than directing and coordinating activities. It means being able to identify business opportunities, develop strategic partnerships, strengthen relationships with clients and suppliers, and create the conditions for the company to establish a competitive position in the energy sector, particularly in the oil and gas industry, where quality, safety, operational efficiency, and compliance with required standards are essential.

This experience requires continuous learning, the ability to adapt to market changes, sound decision-making, and the determination to turn challenges into opportunities. It also requires the ability to motivate and inspire teams, recognise individual and collective skills, and foster an organisational culture built on ethics, transparency, innovation, and a commitment to excellence.

RAMIRO GANGA | Operations Manager & Inspection Coordinator - Angola

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"Learning, Challenges and Growth Prospects at PRONEXIUM Energy"

Being part of PRONEXIUM Energy represents a continuous opportunity for learning, professional development, and overcoming challenges in the operational environment.

Every day, we learn that operational efficiency, safety, quality, and teamwork are essential to achieving successful results. Every challenge is an opportunity to gain new knowledge, improve processes, and strengthen our team spirit.

Our commitment is to contribute to a safe, well-organized, and collaborative working environment where every professional has the opportunity to develop their skills and actively contribute to the company's growth.

Looking ahead, our expectations include the sustainable growth of PRONEXIUM Energy, continuous improvement in operations, strengthening our team's technical capabilities, and embracing new challenges in the energy sector.

We believe that success is built every day through dedication, discipline, responsibility, and a shared vision.

At PRONEXIUM Energy, every challenge is an opportunity to learn, grow, and build a better future.

PRONEXIUM Energy — Integrated Energy Solutions.