PRONEXIUM ENERGY
Integrated Energy Solutions

PRONEXIUM ENERGY | HSEQ & OPERATIONAL EXCELLENCE

At PRONEXIUM ENERGY, Health, Safety, Environment, Quality, and Operational Excellence are fundamental business values that guide every decision, activity, and interaction across our organization.

We firmly believe that all incidents, injuries, occupational illnesses, environmental impacts, and quality failures are preventable. No task is so urgent, no schedule so critical, and no business objective so important that it cannot be performed safely, responsibly, and in compliance with applicable legal, regulatory, and client requirements.

As a 100% Angolan-owned company serving the Oil & Gas, Energy, Marine, Industrial, Construction, and Infrastructure sectors, PRONEXIUM ENERGY is committed to delivering world-class services while protecting our people, clients, communities, assets, and the environment.

OUR COMMITMENT

PRONEXIUM ENERGY is committed to achieving and sustaining a culture of:

ZERO HARM COMMITMENTS
ZERO FATALITIES ZERO LOST TIME INJURIES ZERO OCCUPATIONAL ILLNESSES ZERO ENVIRONMENTAL INCIDENTS ZERO PROCESS SAFETY EVENTS ZERO QUALITY FAILURES ZERO HARM TO PEOPLE, ASSETS, OR THE ENVIRONMENT

We will pursue these objectives through visible leadership, workforce engagement, systematic risk management, competency development, and continuous improvement.

HEALTH AND SAFETY LEADERSHIP

Management is fully accountable for HSEQ performance and shall provide the leadership, resources, systems, training, and supervision necessary to ensure safe operations at all times.

We will:

- Demonstrate visible HSEQ leadership at every level of the organization.
- Ensure every employee understands that safety is a condition of employment.
- Empower all personnel with unrestricted Stop Work Authority whenever unsafe conditions, acts, or situations are identified.
- Conduct regular management site visits, safety observations, inspections, and audits.
- Promote a reporting culture where incidents, hazards, and near misses are reported without fear of reprisal.
- Ensure that lessons learned are communicated and integrated into operational practices.

RISK MANAGEMENT AND PROCESS SAFETY

We recognize that effective risk management is essential to operational excellence.

PRONEXIUM ENERGY shall:

- Identify hazards before work begins.
- Conduct formal risk assessments for all operational activities.
- Implement and verify effective control measures.
- Utilize Job Safety Analysis (JSA), Permit-to-Work Systems, Toolbox Talks, and Task Risk Assessments.
- Manage process safety risks through disciplined operational controls and engineering best practices.
- Continuously monitor operational risks and implement corrective actions where required.
- Maintain robust emergency response and business continuity procedures.

WORKFORCE COMPETENCE AND DEVELOPMENT

Our people are our greatest asset.

We are committed to:

- Recruiting qualified and competent personnel.
- Providing continuous technical, safety, environmental, and leadership training.
- Developing Angolan talent through structured mentoring and competency programs.
- Promoting workforce diversity, inclusion, and equal opportunity.
- Ensuring personnel are medically fit and competent to perform assigned duties.
- Encouraging professional certification and continuous learning.

ENVIRONMENTAL STEWARDSHIP

PRONEXIUM ENERGY is committed to conducting operations in an environmentally responsible manner.

We will:

- Prevent pollution and minimize environmental impacts.
- Reduce waste generation through efficient planning and resource utilization.
- Promote reuse, recycling, and responsible disposal practices.
- Protect biodiversity, natural resources, and local ecosystems.
- Reduce energy consumption and greenhouse gas emissions where practical.
- Ensure compliance with environmental legislation and client environmental requirements.
- Integrate environmental risk management into operational planning and execution.

QUALITY AND CUSTOMER SATISFACTION

Quality is a critical component of our business success and client confidence.

PRONEXIUM ENERGY shall:

- Deliver services that consistently meet or exceed customer expectations.
- Ensure compliance with contractual, statutory, and regulatory requirements.
- Implement robust quality assurance and quality control processes.
- Maintain documented management systems aligned with internationally recognized standards.
- Promote continuous improvement through performance measurement and corrective actions.
- Foster a culture of accountability, ownership, and excellence.

LOCAL CONTENT AND SUSTAINABILITY

As a proudly Angolan company, we are committed to supporting national development through:

- Employment and development of Angolan professionals.
- Knowledge transfer and technical capacity building.
- Engagement of qualified Angolan suppliers and subcontractors.
- Contribution to local economic growth and sustainable development.

Compliance with all Local Content requirements established by the Government of Angola and ANG.

CONTINUOUS IMPROVEMENT

We will continually improve our HSEQ performance through:

- Management reviews and leadership engagement.
- Internal and external audits.
- Performance measurement and benchmarking.
- Corrective and preventive action programs.
- Employee consultation and participation.
- Technology, innovation, and operational excellence initiatives.

OUR RESPONSIBILITY

Every employee, contractor, supplier, and business partner working on behalf of PRONEXIUM ENERGY shares responsibility for implementing this policy and maintaining the highest standards of Health, Safety, Environment, Quality, and Operational Excellence.

Success will be measured not only by what we achieve, but by how safely, responsibly, and sustainably we achieve it.

OUR VISION

To be recognized as Angola's leading provider of safe, reliable, innovative, and sustainable industrial solutions while achieving world-class HSEQ performance and operational excellence.

OUR COMMITMENT

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Nothing We Do Is Worth Getting Hurt For. We Protect People, Preserve the Environment, Deliver Quality, and Create Lasting Value.