CLIMATE-RELATED RISK & OPPORTUNITY MANAGEMENT PROCEDURE

Supporting evidence for identification, assessment and response to climate-related risks and opportunities

Document Type	Management Procedure	Owner	HSE/Operations
Status	For Implementation/Evidence	Review Cycle	At least annually or when significant change occurs

1.Purpose

This procedure defines how Pronexium Energy identifies, assesses, responds to, monitors and reviews climate-related risks and opportunities that may affect its people, operations, assets, projects, clients, supply chain and business continuity.

2. Scope

The process applies to relevant company operations, field services, workshops, project activities, logistics, procurement, facilities and supporting functions. Climate considerations are integrated into existing HSE, operational risk, project planning and management review processes.

3. Climate-Related Risk and Opportunity Identification

Pronexium Energy considers both physical and transition-related climate factors. Identification may be performed during project planning, HSE risk assessments, environmental aspect reviews, toolbox planning, supplier evaluation, incident/near-miss review and management meetings.

Examples considered during identification:

Category	Exemples	Potential Business Impact / Opportunity
Physical risks	Extreme heat, heavy rainfall, flooding.	Personnel exposure, access restrictions, equipment damage,

	Storms,changing weather patterns	delayed mobilization, reduced productivity. business interruption
Transition risks	Environmental regulation, client ESG requirements, emissions expectations, energy costs	Compliance obligations, tender requirements, changing client expectations, cost exposure
Supply chain risks	Weather disruption, transport delays, material shortages	Project delays, spare-parts constraints, increased logistics cost
Opportunities	Energy efficiency, reduced fuel use, waste reduction, optimized logistics, improved equipment maintenance	Lower operating cost, reduced environmental footprint. improved resilience and client confidence

4. Assessment Method

Identified risks are assessed using the company risk-management approach, considering likelihood and consequence. The assessment considers potential impacts on health and safety, environment, operational continuity, assets, finance, legal/compliance obligations, reputation and client requirements

Step	Activity	Typical Evidence	Responsible Function
1	Identify relevant climate-related hazards, dependencies and opportunities	Risk assessment, environmental review, project planning records	HSE / Operations / Project Team
2	Evaluate likelihood and consequence	Risk matrix / assessment record	HSE with responsible department
3	Define preventive, mitigating or opportunity actions	Action plan, method statement, contingency plan	Operations / Project / Management
4	Assign owner and target date	Action tracker / meeting minutes	Department Head / Action Owner
5	Monitor effectiveness and changing conditions	Inspection, KPI, incident data, client feedback	HSE / Management

5. Response and Control Measures

- Adjust work planning, schedules and mobilization where severe weather or high heat may affect safe operations.
- Use site-specific HE controls, emergency preparedness, stop-work authority and communication protocols for weather-related exposure.
- Protect critical equipment, tools, materials and records from foreseeable weather-related damage.
- Maintain preventive maintenance and inspection programs that support equipment reliability and resource efficiency.
- Optimize logistics, fuel use, energy consumption, material usage and waste management where practicable.
- Engage suppliers and clients where climate-related disruption, environmental requirements or sustainability expectations may affect delivery.
- Escalate significant risks and opportunities to management for decision, budgeting, resource allocation or business-continuity action.

6. Responsibilities

Role	Responsibility
Management	Provide oversight, approve significant actions/resources, review material risks and opportunities.
HSE/QHSE	Facilitate risk identification and assessment, maintain relevant records, monitor compliance and support reviews.
Operations/ Project Supervisors	Apply controls at worksite level, communicate changing conditions, implement contingency actions and report issues.
Procurement/ Logistcs	Consider supplier, transport, availability and continuity risks where climate conditions may affect delivery.
All Employees and contractors	Follow controls, report hazards or changing conditions, participate in toolbox talks and support environmental improvement actions.

7. Monitoring, Review and Records

Climate-related risks and opportunities are reviewed periodically and when there is a significant change in operating conditions, project scope, client requirements, regulation, severe weather exposure or business context. Actions are followed through the appropriate HSE, operational or management action-tracking process.

Typical supporting records may include:

- HSE / project risk assessments and method statements
- Environmental aspect/impact assessments where applicable
- Toolbox talks, Job Safety Analysis (JSA) and Permit to Work records
- Inspection, maintenance and equipment reliability records
- Emergency response / business continuity arrangements
- Energy, fuel, waste or resource-efficiency improvement records where tracked
- Management review, project review or corrective-action records
- Supplier / logistics risk assessments where relevant

8. Questionnaire Supporting Statement

Pronexium Energy identifies, assesses and responds to climate-related risks and opportunities through its HSE and operational risk-management processes. Climate and environmental factors are considered during project planning, risk assessment, work execution and management review. Where relevant, controls are established for physical risks such as extreme weather, heat, flooding and operational disruption, as well as transition risks such as changing client, regulatory and environmental requirements. The company also considers opportunities to improve energy efficiency, resource use, waste reduction, logistics and operational resilience. Actions are assigned, monitored and periodically reviewed as part of continual improvement.

9. Approval / Evidence of Implementation

Prepared/ Maintained by	Marcos António	Date	29/04/2026
Reviewed	Ramiro Ganga	Date	29/04/2026
Approved by	Hélder Baba	Date	29/04/2026